



**UMS**  
UNIVERSITI MALAYSIA SABAH



**UCTS**  
UNIVERSITY COLLEGE OF  
TECHNOLOGY SARAWAK  
DKU022(Q)



## **ProSPER.Net Leadership Programme**

### **2016 AKEPT-ProSPER.Net Leadership Programme**

**“NURTURING LOCAL LEADERSHIP TOWARDS SUSTAINABLE DEVELOPMENT”**

**DATE:**

**7 – 14 August 2016**

**VENUE:**

**LABUAN ISLAND & BEAUFORT, SABAH, MALAYSIA**

**ORGANISED BY:**

**Higher Education Leadership Academy (AKEPT)**  
**Promotion of Sustainability in Postgraduate Education and Research Network**  
**(ProSPER.Net)**  
**Universiti Malaysia Sabah (UMS)**  
**University College Technology Sarawak (UCTS)**  
**Perbadanan Labuan, Wilayah Persekutuan Labuan**  
**Majlis Daerah Beaufort, Sabah**

Leadership means different things to different people in different contexts. Transformational leadership is generally based on western conception of leadership, which emphasises the ability to create a vision, inspire and support multiple stakeholders, and finally, manage the delivery of the vision into reality. In contrast, in most developing countries, local leadership is more effective due to the intricacies and connections between socio-cultural, religious, socio-politic and socio-economic factors with their immediate environment. This is even more challenging in a multi-ethnic society with many different religions and cultures, such as in Sabah, Malaysia. Hence, local leadership is more appropriate, as it prioritises community well-being. By using participatory approaches through a transparent process, and creating and maintaining a close-knit society, a leader is accountable to the community for whatever actions or outcomes during the leadership process. This kind of leadership should co-exist with the public sector's formal leadership to ensure a thriving and prosperous community. This type of leadership is necessary for transforming our world in pursuit of the 2030 Sustainable Development Agenda.

The Leadership Programme is designed according to a case study approach. Local leadership is relevant in the context of these case studies and the programme provides a platform for participants to understand the dynamism of leadership in local contexts within Sabah working towards sustainable development. The case studies include both urban and rural contexts, in the setting of an island and a mangrove ecosystem. The rural area chosen is a fishing village at Kota Klias, Beaufort, where villagers are involved in a small-scale homestay tourism, while outsiders operate eco-tourism programme, showcasing fireflies and proboscis monkeys in the conserved mangrove forest, causing conflict of interest between the local and the outsiders. Another issue that will also be highlighted is how the local villagers of Bangkalalak, Beaufort cope with annual flooding. Urban contexts will showcase the island of Labuan, analysing the challenges of managing urban environmental problems such as waste management, housing and poverty and the implications of tourism activities to the local community.

#### **OBJECTIVES:**

- Appreciate the thinking process of adaptive leadership which involves creativity, alternative scenario building and visioning
- Enhance communication skills and appreciate consensual decision-making through interpersonal active learning and group-making simulations
- Understand the concept, core principles and historical context of sustainable development in relation to local leadership; and
- Summarise the concepts and examples of sustainable development and initiatives in urban and rural areas.

## TENTATIVE PROGRAMME

[DAY 1] Sunday 7 <sup>th</sup> August 2016	
2.00 pm	Arrival of participants at Grand Dorsett Labuan Hotel , Labuan Island, Sabah
6.00 pm – 7.00 pm	Dinner
8.00 pm – 8.30 pm	<p><b>Welcoming remarks from Director AKEPT</b> <i>Prof. Dr. Mohamad Kamal Haji Harun</i></p> <p><b>Welcoming remarks from ProSPER.Net</b> <i>Dr. Philip Vaughter, UNU-IAS</i></p>
8.30 pm – 9.30 pm	<p><b>Ice- Breaking Session</b> <i>Assoc. Prof. Dr. Zainal Abidin Sanusi, EM London</i></p>
9.30 pm – 9.45 pm	Supper
[DAY 2] Monday 8 <sup>th</sup> August 2016	
7.00 am - 8.00 am	Breakfast
8.00 am – 8.45 am	<p><b>Keynote Speech 1: Leadership for Sustainable Development</b> <i>Assoc. Prof. Dr. Zainal Abidin Sanusi, EM London</i></p>
8.45 am – 9.30 am	<p><b>Keynote Speech 2: Nurturing Local Leadership Towards Sustainable Development</b> <i>Professor Tan Sri Dato' Dzulkifli Abdul Razak, Board of Advisor AKEPT</i></p>
9.30 am – 10.00 am	Question and Answer
10.00am – 10.15am	Tea Break
10.15am-11.00am	<p><b>Keynote Speech 3: Indigenous Leadership</b> <i>Dr. Paul Paradong, University Malaysia Sabah</i></p>
11.00am-11.45am	<p><b>Keynote Speech 4: Leadership and Education for Sustainable Development</b> <i>Dr. Philip Vaughter, UNU-IAS</i></p>
11.45am-12.15pm	Question and Answer
12.15 pm – 1.00 pm	<p><b>Briefing on Programme and Group Projects</b> <i>Dr. Colonius Atang, UMS</i></p> <p><b>Briefing on Individual Programme Reflection</b> <i>Dr. Philip Vaughter, UNU-IAS</i></p>
1.00 pm – 2.00 pm	Lunch
2.00 pm-3.00 pm	<p><b>Workshop 1: Data Collection</b> <i>Assoc. Prof. Dr. Salfarina Abdul Gapor, UCTS</i></p>
3.00 pm-4.00 pm	<p><b>Workshop 2: Report Writing and Group Projects</b> <i>Assoc. Prof. Dr. Salfarina Abdul Gapor, UCTS</i></p>
4.00 pm - 4.15 pm	Tea Break
4.15 pm – 5.30 pm	<p><b>Leadership Activities 1: Small Group Work</b> <i>Dr. Philip Vaughter, UNU-IAS</i></p>
7.00 pm -10.00 pm	<p><b>Welcoming Dinner</b> Welcoming remarks <i>Prof. Datuk Dr. Mohd Harun Abdullah, Vice Chancellor UMS</i></p>

	Cultural Performance
<b>[DAY 3] Tuesday 9<sup>th</sup> August 2016</b>	
6.30 am - 7.30 am	Breakfast
7.30 am - 8.00 am	<b>Plenary Session 1:</b> Housing and Urban Poverty <i>Assoc. Prof. Dr. Madeline Berma, Universiti Kebangsaan Malaysia</i>
8.00 am - 8.30 am	<b>Plenary Session 2:</b> The role of Local leaders in promoting small scale tourism <i>YB Datuk Rozman bin Datuk Haji Isli, Chairman of Perbadanan Labuan</i>
8.30 am – 9.00 am	Question and Answer
9.00am – 12.00 pm	<b>Fieldwork 1</b> Kampung Ranca Ranca Laut  <b>Multi Stakeholder Discussion 1 (MSD)</b> Title: Housing and Poverty Issues in Labuan Island Stakeholders: City Planning Officer, Community Development Officer, Non-Government Organisation, Representatives from Perbadanan Labuan, Local Leaders and Villagers
12.00pm – 2.15 pm	Briefing on Fieldwork 2, Departure to Homestay Bukit Kuda and Lunch
2.30 pm – 5.30pm	<b>Fieldwork 2</b> Group A: Homestay Bukit Kuda Group B: Homestay Patau-Patau 2  <b>Multi Stakeholder Discussion 2 (MSD)</b> <b>Title:</b> Challenges and Strategies to Sustain Small-Scale Tourism in Labuan <b>Stakeholders:</b> Tourism Officer, Local Leaders, Cooperative of Bukit Kuda, Homestay operators and villagers
5.30 pm – 7.30 pm	Departure to Anjung Ketam and dinner
8.00pm-10.00pm	<b>Preparation: Individual Reflection/Group Discussion</b>
<b>[DAY 4] Wednesday 10<sup>th</sup> August 2016</b>	
7.00 am - 8.00 am	Breakfast
8.00 am – 9.00 am	<b>Plenary Session 3:</b> Leadership and Urban Sustainability <i>Dr. Irina Safitri Zen, Institute Sultan Iskandar, UTM</i>
9.00 am-9.15am	Questions and Answers
9.15 am – 9.30am	Briefing on Fieldwork 3
9.30am -12.30pm	<b>Fieldwork 3:</b> Domestic Waste Management, Bukit Kalam  <b>Multi Stakeholder Discussion 3 (MSD)</b> <b>Title:</b> Domestic Waste Management in Labuan Island <b>Stakeholders:</b> Department of Environment Officer, Industry representatives, Non-Government Organisation and Representatives from Perbadanan Labuan
12.30 pm – 2.00 pm	Lunch
2.30pm – 6.00 pm	Departure to Beaufort, Sabah and Check in at River Park Hotel
7.00 pm – 8.00 pm	Dinner

8.00 pm - 10.00 pm	<b>Preparation: Individual Reflection/Group Discussion</b>
<b>[DAY 5] Thursday 11<sup>th</sup> August 2016</b>	
7.00 am - 8.00 am	Breakfast
8.00 am – 9.00am	<b>Plenary Session 4:</b> Community Leadership Based Tourism: The Multipronged Approach in Support of Sustainable Development <i>Dr. Norhazliza Abd Halim, Universiti Teknologi Malaysia</i>
9.00am-9.15am	Questions and Answers
9.15 am – 10.30am	<b>Focus Group Discussion 1: Local Homestay Operators</b> Villagers, Fisherman and Homestay Operators Location: River Park Hotel, Beaufort, Sabah
10.30am -11.00am	<b>Tea Break</b>
11.00am – 12.30 pm	<b>Focus Group Discussion 2: Government agencies and NGOs</b> Forest Department Officer, Tourism Department Officer, Non-Government Organisation and Representatives from District Office Beaufort Location: River Park Hotel, Beaufort, Sabah
12.30 pm – 2.15 pm	Lunch
2.15pm – 2.30pm	Briefing on activities
2.30pm-4.00pm	<b>Focus Group Discussion 3: Eco-tourism Operators</b> Mangrove Cruise Operators Location: OIB Klias
4.00pm - 5.00pm	Mangrove Cruise and proboscis monkey watching
5.00pm - 5.30pm	<b>Tea Break</b>
5.30pm - 6.30pm	Firefly watching
6.30 pm – 7.30 pm	Dinner
8.30 pm – 10.00 pm	<b>Preparation: Individual Reflection/Group Discussion</b>
<b>[DAY 6] Friday 12<sup>th</sup> August 2016</b>	
7.00 am - 8.00 am	Breakfast
8.00 am – 9.00am	<b>Plenary Session 5: Vulnerability and Adaptation of Disaster Victims</b> Dr. Dzul Khaimi bin Khailani, Urban and Rural Planning Officer, Ministry of Urban Wellbeing, Housing and Local Government Malaysia.
9.00am-9.15am	Questions and Answers
9.15 am – 9.30am	Briefing on activities
9.30am -11.00am	<b>Fieldwork 4:</b> Bangkalalak, Beaufort – Flood Victims' village Location: Kampung Bangkalalak
11.00am – 12.30 pm	<b>Multi Stakeholder Discussion 4 (MSD)</b> <b>Title:</b> Flood Management in Beaufort Department of Irrigation and Drainage Officer, Department of Environment Officer, Representatives from District Office Beaufort, Local Leaders and Villagers Location: Dewan Rakyat Kampung Bangkalalak
12.30 pm – 2.15 pm	Lunch

2.15 pm-4.00 pm	<b>Leadership Activities 2: Small Group Work</b> <i>Dr. Philip Vaughter, UNU-IAS</i>
4.00 pm-4.15pm	Tea Break
4.00pm-6.00pm	<b>Preparation of Group Presentation</b>
7.00 pm – 8.00pm	Dinner
8.00pm-10.00pm	<b>Preparation of media writing</b>
<b>[DAY 7] Saturday 13<sup>th</sup> August 2016</b>	
7.00 am - 8.00 am	Breakfast
8.00 am – 9.00 am	<b>Group Presentation 1:</b> Local Leadership for Sustainable Development: A Case Study on Housing and Urban Poverty in Kampung Ranca Ranca Laut, Wilayah Persekutuan Labuan Island, Malaysia
9.00 am– 10.00 am	<b>Group Presentation 2:</b> The role of Local Leaders in Promoting Small Scale Tourism: Comparative analyses of Homestay Patau Patau 2 and Homestay Bukit Kuda, Wilayah Persekutuan Labuan Island, Malaysia
10.00 am – 11.00 am	<b>Group Presentation 3:</b> Local Leadership and Urban Sustainability: A Case Study on Domestic Waste Management in Wilayah Persekutuan Labuan Island, Malaysia
11.00 am – 12.00 pm	<b>Group Presentation 4:</b> The role of local leaders in promoting eco-tourism and homestay: Case study of Kota Klias, Sabah.
12.00 pm – 1.00 pm	<b>Group Presentation 5:</b> The role of local leaders in reducing vulnerability and increasing adaptation: Case study of flood disaster management in Bangkalalak, Beaufort, Sabah, Malaysia
1.00 pm -2.30 pm	Lunch
2.30 pm – 4.00 pm	<b>Preparation of media writing</b>
4.00 pm – 4.15 pm	Tea Break
7.00 pm – 8.00pm	Dinner
8.00 pm – 10.00 om	<b>Preparation: Individual Reflection/Group Discussion</b>
<b>[DAY 8] Sunday 14<sup>th</sup> August 2016</b>	
7.00 am - 8.00 am	Breakfast
8.00 am – 8.30 am	Closing Remarks by <i>Dr. Philip Vaughter</i> and Submission of individual reflection and Media writing (based on group project)
9.00 am – 10.30 am	Check out and Departure to Kota Kinabalu
10.30 am – 1.00 pm	Kota Kinabalu Tour
1.00 pm – 2.00 pm	Departure to Kota Kinabalu International Airport